



EMKAT
STAFFING & RECRUITING

Reliable people for manufacturing, on every shift.

Light industrial staffing for manufacturers in the Greater Lowell area and southern New Hampshire. Temporary, temp-to-hire and direct hire.

WHO WE ARE

A local staffing partner built on relationships

Emkat Inc. was founded in 2020 in Lowell, Massachusetts. We do one thing well: recruit, screen and support dependable workers for light industrial manufacturing, then stay close to both the worker and the plant after day one.

2020

Founded in Lowell, MA

MA & NH

Massachusetts and southern
New Hampshire

1st · 2nd · 3rd

All shifts covered, plus
weekends

SERVICES

Temporary staffing

Flexible coverage for
peaks, absences and new
lines.

Temp-to-hire

Evaluate workers on the
job before you hire them.

Direct hire

We recruit and screen; you
hire onto your payroll.

ROLES WE FILL

Production	Packers, production associates, machine operators, extrusion operators
Quality	QC inspectors, senior quality inspectors, final inspection
Assembly & tech	Assembly technicians, soldering, electro-mechanical build and test
Warehouse	Forklift operators, shipping & receiving, material handlers
Finishing	Metal finishing and plating operators

INDUSTRIES

Plastics & extrusion

Medical device

Food & packaging

Metal finishing

**Electronics &
photonics**

Warehouse & logistics

HOW WE WORK

From your request to workers on the floor

- 1 Intake call.** We learn the role, shift, pay rate, PPE and what "good" looks like on your line.
- 2 Recruit and screen.** We source through job boards, referrals and walk-ins, then interview and check fit, availability and transportation.
- 3 Onboard.** Emkat handles applications, I-9, W-4 and payroll paperwork before the first shift.
- 4 Start and follow up.** We confirm start times, check in after the first days, and replace quickly if a worker isn't the right fit.

WHY MANUFACTURERS CHOOSE EMKAT

- ✓ **We handle it:** recruiting, screening, onboarding paperwork and payroll for temporary staff.
- ✓ **All shifts:** 1st, 2nd, 3rd and weekend coverage.
- ✓ **Every worker authorized to work in the U.S.,** verified with Form I-9. Workers are paid weekly by direct deposit.
- ✓ **Wide reach:** Merrimack Valley, the Greater Lowell area, the Merrimack Valley and southern NH.
- ✓ **Bilingual team:** English and Khmer.
- ✓ **One point of contact** who answers the phone and solves problems fast.

SERVICE AREA

Lowell · Chelmsford · Billerica · Tewksbury · Dracut · Tyngsborough · Westford · Wilmington · Burlington · Andover · Lawrence · Methuen · Southern New Hampshire

Let's talk about your staffing needs

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